

**HEAD COACH - DIVISION 1 (NCAA) PHILOSOPHY**  
**T.LISKEVYCH – 2020**

The core of my philosophy is simple: For me the starting point for everything - before strategy, tactics, theories, managing, organizing, philosophy, methodology, talent, or experience - is work ethic. I believe my job is to develop leaders one at a time and prepare my athletes for life after they depart my care. Coaching is a great responsibility and a privilege. Building relationships with trust with my athletes, support staff and administrators will be my primary objective. I view my strengths as a program leader and a tireless worker, specifically through teaching, coaching, and empowering the athletes.

**TEAM CULTURE**

- **Consistency and clarity** – Building relationship of trust.
- **Integrity and respect** – honesty and fairness.
- **Transparency**
- **Effort and Execution** – Give what you got. As a teacher, I demand more from myself than anyone else will ever ask. I set high standards for myself and ask everyone associated with the process of helping the team improve to do the same. The culture of the program will be discussed but more importantly modeled daily to remind the athletes of the habits that create an environment of trust, respect, and effort. I have a strong passion for this game and I believe people play this game because they want to feel like they are a part of something bigger than themselves. They need to feel respected, valued, and connected.

**RECRUITING**

- Identify student-athletes with TALENT and BEHAVIORS that can be molded into my system with a vision and specific role for each athlete.
- Identifying student athletes that are well matched for the university academically and athletically.
- Outreach quickly with local community, boosters and club programs.
- Develop a camp market that showcases the university and VB program.

**TEAM RULE**

- Avoid anything that is detrimental to you, the program or the university.

**PRACTICE ORGANIZATION & ATMOSPHERE**

- Players are trained in practice; this is where their habits for competition are developed.
  - A. Practice is where we develop our habits to attain success. These habits are developed in many areas especially work ethic and skill development with understanding of the players and coaches own self-awareness. These habits allow each player to perform at a high level without thought or hesitation.
  - B. Training will be developed to promote teaching and quality repetitive skill development. Teaching **NEVER STOPS.**
  - C. Focusing on the fundamentals will be the backbone to our success.
  - D. Practice intensity (A daily standard of excellence.... every play every day EPED )
    1. Will simulate our toughest opponent
    2. Daily demands will be placed on the team and individuals
    3. The team will perform like how they perform in practice
    4. Each practice will be up tempo, making competition seem slow (SPEED KILLS)
  - E. Discipline (the difference between us and them)